

Lia Pacelli Curriculum Vitae

November 2024

Birth	Novara, 8 May 1966
Current position	2019 - : Associate Professor, University of Torino
Previous Position	2000 – 2019: Researcher, University of Torino
Address	Department of Economics and Statistics, University of Torino Lungo Dora Siena 100 A, 10153 Torino (To), Italy
Phone	+39 011 670 4983
Email	lia.pacelli@unito.it

Teaching

2024/2025: on leave

Postgraduate courses

2022/23: *Master in Big Data Analytics for Policy Evaluation*: labour economics, policy evaluation, macroeconomics

2010/11 – 2018/19: *Master in Applied Labour Economics for Development*: Quantitative methods for impact evaluation of labour market policies

2008/09 - 2009/10: *Master in HR Development*: Advanced Labour Economics.

2004/05: *European PhD Programme in Social Protection Policy, Maastricht Graduate School of Governance - European Union Marie Curie Programme*: Social Protection Policies and the Labour Market

1999/00 - 2004/05: *Master CORIPE and PhD in Economics of the University of Torino*: Micro-econometrics

Master's degree - University of Torino

2023/24: Economics of Human Resources (SECS-P/02)

2020/21- 2023/24: Impact evaluation of policies (SECS-P/01)

2019/20 – 2023/24: Labour economics (SECS-P/01)

2016/17 – 2018-19: Monitoring and Evaluation of projects, programs and policies (SECS-P/01).

2011/12 - 2012/13: Economics of Human Resources (SECS-P/02)

2004/05 – 2009/10: Advanced Labour Economics (SECS-P/01)

2006/07 - 2008/09: Managerial Economics (SECS-P/01)

Bachelor's degree - University of Torino

2022/23 – 2023/24: Microeconomics (SECS-P/01)

2015/16 - 2022/23: Macroeconomics, (SECS-P/01)

2013/14 – 2014/15: Economics (SECS-P/01)

2014/15: Labour Economics (SECS-P/01)

2013/14: Demography (SECS-S/04)

2009/10: Microeconomics (SECS-P/01)

2002/03 - 2003/04: Macroeconomics (SECS-P/01)

1999/00: Econometrics (SECS-P/05)

Direction and coordination of post-graduate courses

Master in “Applied Labour Economics for Development”, University of Torino with International Labour Organization’s International Training Center (ITC-ILO), Institut De Recherche Pour Le Développement, Laboratorio Riccardo Revelli (and with Sciences-Po, Paris till 2016):

2019 – 2020: member of the scientific committee

2017 – 2019: Scientific director

2015-2017: Didactic coordinator

2010-2015: Scientific director

Consorzio per la ricerca e l’istruzione permanente (Consortium for research and permanent education, CORIPE) Piemonte:

2008 – 2011: vice president and member of the board

Research

Working papers and ongoing projects

- “The Effect of the End of Hiring Incentives on Job and employment security”, con C. Ardito, F. Berton, M. Zanatta

- “Famiglia come rete di sicurezza o come trappola? Occupazione giovanile e redditi familiari in tre aree metropolitane Italiane”, with S. Ballabio, M. Filandri, F. Verrecchia
- “Strangers in the night. Should we really be scared by migrant workers?” , with C. Ardito, F. Berton, S. Origlia

Papers

2024

Monopsony And Rent Sharing: Evidence From Italian Hiring Subsidies, with F. Passerini, *Economics Letters*, vol. 244

2023

“Severe work disabilities and long-lasting losses”, with M. Galizzi, R. Leombruni, *Labour Economics*, vol. 85y.

“Combined and Distributional Effects of EPL Reduction and Hiring Incentives: An Assessment Using the Italian Jobs Act”, with C. Ardito, F. Berton, *The Journal Of Economic Inequality*

“The Persistency In The Status Of Neet: Two Different Models In Europe?”, with M. Filandri, F. Trentini, *SINAPPSI*, vol XIII-1

Patterns of labor market reforms: a regional approach to the Italian “Jobs Act”, with F. Berton, F. Trentini, R. Quaranta, *SINAPPSI*, vol XIII-1

2022

“Employment protection, workforce mix and firm performance” ”, with C. Ardito, F. Berton, F. Passerini, *The B.E. Journal Of Economic Analysis & Policy*, vol 3 (22)

“Poverty of Young People: Context and Household Effects in North-Western Italy”, with S. Ballabio M. Filandri e Flavio Verrecchia, *Social Indicators Research*

2021

“E’ opportuno ridurre la protezione dell’impiego?”, with C. Ardito, F. Berton, F. Passerini, *Etica ed Economia*, vol 156

2020

“Porte di vetro, soffitti di cristallo: la carriera lavorativa delle donne”, with G. Cavaletto, S. Pasqua. *Studi di Sociologia*, 2-2020

“Jobs Act e incentivi alle assunzioni: una visione d’insieme” with C. Ardito, F. Berton, *Etica ed Economia*, vol 117

2019

“Women Helping Women? Chain of Command and Gender Discrimination at the Workplace”, with G. Cavaletto, S. Pasqua. *Journal of Modern Italian Studies*. VOL. 24, NO. 2, 350–372

“Persistency in the NEET state: a longitudinal analysis”, with D. Contini, M. Filandri. *Journal of Youth Studies*. <https://doi.org/10.1080/13676261.2018.1562161>

“Understanding low female labour force participation: Policy evaluation using microsimulation”, with R. Richardson, M. Richiardi. *International Journal of Microsimulation*, n.2(12), 50-66

“Successful return to work during labor market liberalization: the case of Italian injured workers”, with M. Galizzi, R. Leombruni, *Journal for Labour Market Research*, 53:9, 1-24

2018

“Female Labour Force Projections Using Microsimulation for Six EU Countries”, with R. Richardson, A. Poggi, M. Richiardi, *The International Journal of Microsimulation*, n.2(11), 5-51.

2017

“Oltre il gender gap: azioni, strumenti, prassi nelle carriere delle donne – Introduzione allo special issue”, with S. Bertolini, *Sociologia del lavoro* n.4(148), 2017

2016

“Human Capital Mix and Temporary Contracts: Implications for Productivity and Inequality” with F. Berton, F. Devicienti, *Journal of Economic Policy*, Vol. XXXII (1), 2016

"Injured workers and their return to work: beyond individual disability and economic incentives" with M. Galizzi, R. Leombruni, A. Bena, *Evidence-based Human Resources Management*; n.1(4), 2016. **Highly Commended paper in the 2017 Emerald Literati Network Awards for Excellence.**

2015

"Regole, mercato, sviluppo: il punto di vista dell'economista del lavoro", *Questione Giustizia – Obiettivo 1: Il diritto del lavoro alla prova del Jobs Act*; Vol. 3 - 2015.

2014

“Flessibilità del lavoro e formazione dei lavoratori. Il caso italiano”, with G. Cavaletto, *Polis*, vol. 2-2014.

2013

"Labor market penalties for mothers in Italy", with S. Pasqua, C. Villosio, *Journal of Labor Research*, vol. 34, issue 2, 2013

“Temporary hires and innovative investments”, with M. Malgarini, M. Mancini, *Applied Economics*, vol. 45, 2012.

2011

“Are Temporary Jobs a Port of Entry into Permanent Employment? Evidence from Matched Employer-Employee Data”, with F. Devicienti, F. Berton, *International Journal of Manpower*, 2011.

2008

"The resurrection of the Italian Wage Curve" (with F. Devicienti, A. Maida), *Economics Letters*, 2008.

"Do Larger Severance Payments Increase Individual Job Duration?" (with P. Garibaldi), *Labour Economics*. 2008.

2005

"Il lavoro parasubordinato in Italia: tra autonomia del lavoratore e precarietà del lavoro", (with F. Berton, G. Segre), *Rivista Italiana degli Economisti*, n. 1-2005.

2004

"Employment Protection Legislation and the Size of Firms" (with A. Borgarello, P. Garibaldi), *Il Giornale degli Economisti*, n. 1-2004.

1999

"La crescita salariale all'inizio della carriera: sono importanti le caratteristiche delle imprese?" *Ricerche quantitative per la politica economica 1997*, Banca d'Italia, 1999.

1998

"Flussi di lavoratori e di posti di lavoro in Italia: una stima del modello vacancy chain su microdati" (with M. Filippi, C. Villosio). *Lavoro e relazioni industriali*, 1998.

"Employment and Mobility of Workers in Industries with Different Intensity of Innovation: Evidence on Italy from a Panel of Workers and Firms" (with F. Rapiti, R. Revelli). *Economics of Innovation and new Technology*, 1998.

1997

"Mobilità del lavoro e attività innovativa delle imprese: una analisi empirica da un panel di dati individuali di lavoratori ed imprese" (with F. Rapiti, R. Revelli). *Economia e Lavoro*, 1997.

1995

"Struttura occupazionale e mobilità del lavoro nei settori a diversa intensità innovativa: primi risultati da una analisi empirica". (with F. Rapiti). *L'Industria*, 1995.

1994

"Archivi INPS: struttura occupazionale e retribuzioni dai dati individuali.", *Lavoro e relazioni industriali*, 1994.

"Struttura dimensionale e demografia d'impresa nell'industria italiana" (with B. Contini, F. Rapiti), *Diritto ed Economia*, 1994.

Book chapters

2025 - forthcoming

In: *Lavoro e salari in Italia*, Carocci editore (Evangelista and Pacelli eds.)

- "Introduzione", with R. Evangelista
- "Deregolamentazione del mercato del lavoro e performance delle imprese: gli effetti eterogenei delle politiche", with M. Zanatta

2023

In: *Elgar Encyclopedia of Labour Studies*, Tor Eriksson ed., Elgar Encyclopedias in Economics and Finance:

- "Temporary jobs"

2017

In: *Sociologia del lavoro – special issue*, Franco Angeli, Bertolini and Pacelli eds.:

- "Oltre il gender gap: azioni, strumenti, prassi nelle carriere delle donne", with S. Bertolini

In: *Una generazione in panchina. Da Neet a risorsa per il paese?*, Alfieri S., Sironi E. eds., Vita e Pensiero, Milano, 2017 [ISBN: 978-88-343-3324-2] :

- “I giovani NEET in Italia: un’analisi longitudinale” (with D. Contini, M. Filandri) p.94-103

2011

In: Senti che bel rumore, B. Maida ed., aAccademia University Press. 2011 [ISBN: 978-88-97523-01-7]:

- "Il mondo è fuori?" (with A. Chiolerio, C. Mele, C. Occelli, G. Ramunno).

2009

In: Flex-insecurity, Berton, Richiardi, Sacchi eds., Il Mulino, 2009:

- “Gli obiettivi della flessibilità” (with F. Berton, S. Bertolini)
- “Le carrier coi buchi” (with F. Berton)

In: Wage Structure, Raises and Mobility: International Comparisons of the Structure of Wages Within and Across Firms, E. Lazear, K. Shaw eds., The University of Chicago Press, 2009:

- "Wage Mobility and Dynamics in Italy in the 90s" (with B. Contini, R. Leombruni, C. Villosio).

2008

In: X Indagine AlmaLaurea sulla condizione occupazionale dei laureati, AlmaLaurea, Il Mulino, 2008:

- “Self employment” (with M. Lombardi, M. Macchi)

2005

In: Eppur si muove, B. Contini, U. Trivellato eds., Il Mulino, 2005:

- "Mobilità dei lavoratori e dei posti di lavoro: problemi di misura e questioni aperte" (with B. Contini),
- "La legislazione a protezione dell'occupazione e la dimensione delle imprese" (with P. Garibaldi),
- "Tra lavoro parasubordinato e lavoro dipendente: evoluzione della carriera nel breve periodo" (with F. Berton, G. Segre).

2003

In: Lo stato della ricerca sul mercato del lavoro in Italia, C. Lucifora ed., Mondadori, 2003:

- "Struttura dell'occupazione, imprenditorialità e cultura industriale" (with M. Novarese),
- "Il turnover delle imprese e dei lavoratori" (with R. Leombruni).

2002

In: Labour Mobility and Wage Dynamics in Italy, B. Contini ed., Rosenberg & Sellier, 2002:

- “A Comparison Between INPS Archives And The Business Registry”, “The INPS Database” (with M. Filippi, C. Villosio),
- “Company Mergers, Acquisitions and Transformations” (with C. Villosio).

1998

In: Il lavoro in Italia: profili, percorsi, politiche, M. Giovine ed.; Franco Angeli, 1998:

- “Il fenomeno young in – old out: dieci anni di concorrenza tra giovani e adulti nell’accesso al lavoro.”

1996

In: La mobilità della società italiana, G. Galli ed., SIPI, Roma, 1996:

- "La mobilità del lavoro in Italia" (with B. Contini, C. Malpede, F. Rapiti).

1995

In: Il registro statistico europeo delle imprese, Biffignandi, Martini eds., Franco Angeli, 1995:

- "Trasformazioni societarie, scorpori, fusioni: metodo di individuazione mediante dati di fonte INPS" (with R. Revelli).

1993

In: Lavoro e politiche della occupazione in Italia. Ministero del Lavoro e della Previdenza Sociale, 1993:

- "La creazione e distruzione di posti di lavoro nell'economia italiana" (with B. Contini, R. Revelli)
- "La relazione di lungo periodo tra crescita occupazionale e retribuzioni: una stima della domanda di lavoro nel quinquennio 1985-1990" (with B. Contini, R. Revelli).

Books

2008

Employment security and employability: A contribution to the flexicurity debate (with F. Devicienti, A. Maida, M. Morini, A. Poggi, P. Vesan), European Foundation for the Improvement of Living and Working Conditions, 2008. [ISBN 978-92-897-0828-9]

Editor

2024

"Lavoro e salari in Italia", Carocci editore, with R. Evangelista

2017

Sociologia del lavoro "special issue", n.4(148), with S. Bertolini

Other publications

Essays

In: Il lavoro in Italia, G. Ragozzino, M. Lucchese eds., Sbilanciamoci, 2012:

"I destini incrociati di chi trova lavoro."

Manuals

Tools for analysing the youth employment situation. ITC-ILO teaching manual, 2013.

Monitoring and impact evaluation of youth employment programmes. ITC-ILO teaching manual, 2013.

Research reports

- Anticipating the future trend of female labour market participation and its impact on economic growth (with Richiardi M., Paccagnini, A., Poggi A., Richardson R., Villosio C.), European Foundation for the Improvement of Living and Working Conditions, 2015
- Health and wellbeing at work (with C. Ardito, A. D'errico, R. Leombruni) , European Foundation for the Improvement of Living and Working Conditions, 2013
- Le nuove forme di lavoro in Italia e in Piemonte: nuove opportunità o discriminazione? (with S. Bertolini, F. Berton, P. Ferraresi, I. Madama, S. Sacchi, G. Segre, V. Sparano, P. Vesan). CRT - Progetto Alfieri, 2007
- Differenziali salariali regionali e performance economica (with B. Contini, F. Devicienti, A. Maida, A. Poggi, M. Filippi, A. Giordanengo), In “Monografie sul mercato del lavoro e le politiche per l’impiego”, n. 5/2007, ISFOL.
- A Study on Job Creation and Job Destruction in Europe (with B. Contini). Study for the Commission of the European Union, D. G. V, 1995.

Coordination and participation in research groups: funded projects

2023-2025: **Principal Investigator** of the project “Job Safety, Globalization and Labor Market Institutions”, PRIN: PROGETTI DI RICERCA DI RILEVANTE INTERESSE NAZIONALE – Bando 2022 - Prot. 20224PY4F4

- Scientific supervisor of a research fellow (assegnista)

2017-2020: **Principal Investigator** of the project “Young in old out – demography and labor policies (IN&OUT)”, founded by Compagnia di San Paolo and University of Torino.

- Scientific supervisor of a research fellow (assegnista)

2015: "Anticipating the future trend of female labour market participation and its impact on economic growth", founded by European Foundation for the Improvement of Living and Working Conditions, Dublin.

2011-2012: “Health and wellbeing at work”, founded by European Foundation for the Improvement of Living and Working Conditions, Dublin.

2009-2013: “From work to health and back: the right to a healthy working life in a changing society”, founded by Regione Piemonte.

2008-2011: “Per la convergenza fra tecnologie informatiche, diritto ed economia”, founded by Regione Piemonte.

2007: **Principal Investigator** “Working conditions and employment security and employability”, founded by European Foundation for the Improvement of Living and Working Conditions, Dublin.

2006-2007: “Le nuove forme di lavoro in Italia e in Piemonte”, founded by fondazione CRT, Torino.

2006-2007: “Regional Wage Differentials”, founded by ISFOL.

1995-2007: Member of the Turin local unit in six consecutive PRIN-MIUR projects on the evaluation of labor market policies.

1995: “A Study on Job Creation and Job Destruction in Europe”, founded by Commission of the European Union D. G. V.

Research centers - Management and membership

LABORatorio Riccardo Revelli, research center on employment:

2017 –: President

2014 - 2017: Director

2010 – 2014: member of the Board

2000 –: Research Fellow

R&P Ricerche e Progetti srl:

1992 – 2014: Research Fellow

Education

PhD in Economics, University College London, 2006. Dissertation on “Institutions and Labour Market Performance in Italy”. Supervisors: O. Attanasio, R. Blundell.

Funded by:

1998: European Union “Training and Mobility of Researcher” Marie Curie Programme; category 30: “PhDs and expert researchers”.

1997-1999: PhD tuition fees - Economic and Social Research Council (ESRC), three years grant.

1996: European Union “Training and Mobility of Researcher” Marie Curie Programme; category 20: “graduates”.

Master in Economics, Consorzio per la ricerca e l’istruzione permanente - CORIPE Piemonte, 1992.

Funded by:

1991: Master tuition and maintenance fees - CORIPE Piemonte.

Degree in Economics, University of Torino, 1991. Dissertation “The influence of unions in the labor market: theoretical and empirical aspects”. Supervisor: B. Contini.

Conferences

2024:

AIEL, Napoli

COMPIE, Amsterdam

JRC invited speaker

2023:

SIE L'Aquila

International Working Party on Labour Market Segmentation, Parigi

AIEL, Genova

Workshop on Labor Market Policies and Dynamics, Torino, Febbraio. **Member of the organizing committee.**

2022:

SIE Torino

AIEL Salerno

Workshop on Labor Market Policies and Dynamics, Torino, Febbraio. **Member of the organizing committee.**

2020:

Workshop on Labor Market Policies and Dynamics, Torino, February. Organizing committee member.

2019:

IBS and the WB Conference, Warsaw, January

ICEEE, Lecce, January

SISEC, Napoli, January

2018:

COunterfactual Methods for Policy Impact Evaluation, Berlin, September

Associazione Italiana degli Economisti del Lavoro (AIEL), Ancona, September.

International Working party on Labour market Segmentation, Trento, September

Society for the Advancement of Socio-Economics (SASE), Kyoto, June

“Rigorous Impact Evaluation in Europe – University of Maryland, Conference in honour of Alberto Martini”, Torino, May

Workshop on Labor Economics IAAEU, Trier, April

“Rethinking the Future of Work”, Bucharest, April

2017:

“Neeting-2”, Milano, December. **Award for the best conference poster.**

European Network for Social Policy Analysis (ESPANET), Forlì, September. **Coordinator of the session** “Efficienze e inefficienze nel mercato del lavoro: job matching e precarietà lavorativa” (with A. Fasano, M. Filandri, P. Rella, L. Rossotti).

Società Italiana di Sociologia Economica (SISEC), Roma, January.

2016:

Work Disability Prevention and Integration (WDPI), Amsterdam, September.

Transitions in Youth (TIY), Trento, September.

2015:

Society for the Advancement of Socio-Economics (SASE), London, July.

EUROFOUND: "Sustainable work: Gender, work and life course", Dublin, December. **Invited speaker.**

2014:

Society for the Advancement of Socio-Economics (SASE), Chicago, July.

2013:

ILO: "Perspectives On Labour Economics For Development" Geneva, March. **Invited speaker.**

EUROFOUND: "Sustainable and inclusive quality of work over the life course", Brussels, November. **Invited speaker.**

2012:

Associazione Italiana degli Economisti del Lavoro (AIEL), Caserta, September.

Società Italiana degli Economisti (SIE), Matera, October.

2011:

Institute for Employment Research (IAB) and Labor and Socio-Economic Research Center at the University Erlangen-Nuremberg (LASER): “Increasing Labor Market Flexibility – Boon or Bane?”, Nuremberg, March.

2010:

Society for the Advancement of Socio-Economics (SASE), special session on “Flexicurity indicators”, Philadelphia, June.

Centre for International Research on Economic Tendency Surveys (CIRET), New York, October.

2009:

European Association of Labour Economists (EALE), Tallin, September.

Società Italiana degli Economisti (SIE), Roma, October.

AIEL-LABOR-CHILD International conference on “Labour Market and the Household”, Torino, November. Organizing Committee.

2008:

European Society for Population Economics (ESPE), London, June.

European Population Conference, Barcelona, July.

Associazione Italiana degli Economisti del Lavoro (AIEL), Brescia, September. Organizing Committee

2007:

European Society for Population Economics (ESPE), Chicago, June .

BHPS annual conference, Essex University, July.